October 19, 2005

City: Lakeville

County: ST. JOSEPH

State of Indiana

We the underdigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common constructin wage scales to apply on the:

St. Joseph County Public Library New Lakeville Branch

A. TYPE OF CONSTRUCTION

The common construction wage rate listed below are for the following type of construction work (Mark One):

- (X) Commercial Building
- () Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project (Mark One):

- (X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions:*
- () The United States Department of Labor's Dictionary of Occupational Titles; or
- () Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

C. WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minmum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Class	Hourly Rate	Other Hourly Compensation	Total
Skilled	\$27.50	\$10.49	\$37.99
Semiskilled	\$24.75	\$10.49	\$35.24
Semiskilled	\$22.00	\$10.49	\$32.49
Semiskilled	\$19.25	\$10.49	\$29.74
Unskilled	\$16.50	\$10.49	\$26.99
Skilled	\$17.55	\$8.45	\$26.00
Semiskilled	\$13.00	\$6.45	\$19.45
Semiskilled	\$11.00	\$5.45	\$16.45
Unskilled	\$11.00	\$0.70	\$11.70
	Skilled Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled	Skilled \$27.50 Semiskilled \$24.75 Semiskilled \$22.00 Semiskilled \$19.25 Unskilled \$16.50 Skilled \$17.55 Semiskilled \$13.00 Semiskilled \$11.00	Skilled \$27.50 \$10.49 Semiskilled \$24.75 \$10.49 Semiskilled \$22.00 \$10.49 Semiskilled \$19.25 \$10.49 Unskilled \$16.50 \$10.49 Skilled \$17.55 \$8.45 Semiskilled \$13.00 \$6.45 Semiskilled \$11.00 \$5.45

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
Boilermakers				
Journeyman	Skilled	\$30.00	¢16.21	440.04
4th Year Apprentice	Semiskilled	\$27.00	\$16.31 \$16.34	\$46.31
3rd Year Apprentice	Semiskilled	\$27.00 \$24.00	\$16.31 \$16.31	\$43.31
2nd Year Apprentice	Semiskilled	\$24.00 \$22.50	\$16.31 \$16.31	\$40.31
1st Year Apprentice	Unskilled	\$21.00	\$16.31 \$16.31	\$38.81
Bricklayers	Oriskilled	Ψ2 1.00	Φ10.31	\$37.31
Journeyman	Skilled	\$25.75	\$9.43	005.40
4th Year Apprentice	Semiskilled	\$23.73 \$24.46	\$9.43 \$9.43	\$35.18
3rd Year Apprentice	Semiskilled	\$24.40 \$21.88	\$9.43 \$9.43	\$33.89
2nd Year Apprentice	Semiskilled	\$16.73	\$9.43	\$31.31
1st Year Apprentice	Unskilled	\$10.73 \$14.16	\$9.43 \$9.43	\$26.16
Carpenters	Oriskilled	Ψ14.10	φ9.43	\$23.59
Journeyman	Skilled	\$23.96	\$9.02	#20.00
4th Year Apprentice	Semiskilled	\$21.56	\$9.02 \$9.02	\$32.98
3rd Year Apprentice	Semiskilled	\$19.17	\$9.02 \$9.02	\$30.58
2nd Year Apprentice	Semiskilled	\$17.62	\$8.17	\$28.19
1st Year Apprentice	Unskilled	\$17.02 \$15.23	\$8.17 \$8.17	\$25.79
Carpet Layer	Onokiica	Ψ10.20	ΨΟ. 17	\$23.40
Journeyman	Skilled	\$23.96	\$9.02	#22.00
4th Year Apprentice	Semiskilled	\$21.56	\$9.02	\$32.98
3rd Year Apprentice	Semiskilled	\$19.17	\$9.02	\$30.58
2nd Year Apprentice	Semiskilled	\$17.62	\$8.17	\$28.19 \$25.70
1st Year Apprentice	Unskilled	\$15.23	\$8.17	\$25.79 \$23.40
Cement Masons		\$10.20	ΨΟ. 17	Ψ23.40
Journeyman	Skilled	\$22.74	\$9.23	\$31.97
3rd Year Apprentice	Semiskilled	\$19.70	\$9.23	\$28.93
2nd Year Apprentice	Semiskilled	\$16.67	\$9.73	\$26.40
1st Year Apprentice	Unskilled	\$13.65	\$9.73	\$23.38
Drywall Finishers		Ţ.0.00	40.10	Ψ20.00
Journeyman	Skilled	\$21.50	\$8.41	\$29.91
4th Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
3rd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$22.43
2nd Year Apprentice	Semiskilled	\$13.98	\$5.23	\$19.21
1st Year Apprentice	Unskilled	\$10.75	\$5.23	\$15.98
Drywall Installers		•	¥0. 20	Ψ10.50
Journeyman	Skilled	\$23.96	\$9.02	\$32.98
4th Year Apprentice	Semiskilled	\$21.56	\$9.02	\$30.58
3rd Year Apprentice	Semiskilled	\$19.17	\$9.02	\$28.19
2nd Year Apprentice	Semiskilled	\$17.62	\$8.17	\$25.79
1st Year Apprentice	Unskilled	\$15.23	\$8.17	\$23.40
Dynamite Men				Ψ <u></u> _0.**τυ
Journeyman	Skilled	\$20.58	\$7.08	\$27.66

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
Electricians				
Journeyman	Skilled	\$27.14	\$13.13	\$40.27
5th Year Apprentice	Semiskilled	\$23.07	\$12.26	\$35.33
4th Year Apprentice	Semiskilled	\$20.36	\$12.18	\$32.54
3rd Year Apprentice	Semiskilled	\$17.64	\$11.80	\$29.44
2nd Year Apprentice	Semiskilled	\$14.93	\$11.42	\$26.35
1st Year Apprentice	Unskilled	\$10.86	\$6.31	\$17.17
Elevator Constructors		4.0.00	4 5.0 .	4
	Skilled	\$31.77	\$15.85	\$47.62
	Semiskilled	\$22.24	\$14.29	\$36.53
	Unskilled	\$15.88	\$0.30	\$16.18
Glaizers				T.O.I.O
Journeyman	Skilled	\$23.14	\$9.22	\$32.36
4th Year Apprentice	Semiskilled	\$19.67	\$9.22	\$28.89
3rd Year Apprentice	Semiskilled	\$17.36	\$9.22	\$26.58
2nd Year Apprentice	Semiskilled	\$13.89	\$9.22	\$23.11
1st Year Apprentice	Unskilled	\$11.57	\$9.22	\$20.79
Iron Workers		• • • • • • • • • • • • • • • • • • • •	,	7-35
Journeyman	Skilled	\$22.30	\$13.66	\$35.96
4th Year Apprentice	Semiskilled	\$20.07	\$13.66	\$33.73
3rd Year Apprentice	Semiskilled	\$17.84	\$13.66	\$31.50
2nd Year Apprentice	Semiskilled	\$15.61	\$13.66	\$29.27
1st Year Apprentice	Unskilled	\$13.38	\$13.66	\$27.04
Laborers	Skilled	\$20.58	\$7.08	\$27.66
	Semiskilled	\$20.08	\$7.08	\$27.16
	Unskilled	\$19.58	\$7.08	\$26.66
Millwrights				
Journeyman	Skilled	\$22.08	\$12.00	\$34.08
4th Year Apprentice	Semiskilled	\$19.87	\$12.00	\$31.87
3rd Year Apprentice	Semiskilled	\$17.66	\$12.00	\$29.66
2nd Year Apprentice	Semiskilled	\$15.46	\$12.00	\$27.46
1st Year Apprentice	Unskilled	\$13.25	\$12.00	\$25.25
Operating Engineers				
Journeyman	Skilled	\$23.60	\$14.00	\$37.60
4th Year Apprentice	Semiskilled	\$22.45	\$14.00	\$36.45
3rd Year Apprentice	Semiskilled	\$20.10	\$14.00	\$34.10
2nd Year Apprentice	Semiskilled	\$17.70	\$11.35	\$29.05
1st Year Apprentice	Unskilled	\$16.55	\$11.35	\$27.90
Painters/Brush/Roll				
Journeyman	Skilled	\$21.50	\$8.41	\$29.91
4th Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
3rd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$22.43
2nd Year Apprentice	Semiskilled	\$13.98	\$5.23	\$19.21
1st Year Apprentice	Unskilled	\$10.75	\$5.23	\$15.98

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
Painters/Sprays/Sandblast			the state of the s	IOIAI
Journeyman	Skilled	\$22.00	\$8.41	
4th Year Apprentice	Semiskilled	\$19.35	\$5.48	\$30.41
3rd Year Apprentice	Semiskilled	\$17.20		\$24.83
2nd Year Apprentice	Semiskilled	\$17.20 \$13.98	\$5.23 \$5.23	\$22.43
1st Year Apprentice	Unskilled	\$10.75	\$5.23 \$5.23	\$19.21
Automatic Drywall Tools	OTISICILICA	Ψ10.75	\$5.23	\$15.98
Journeyman	Skilled	\$21.75	¢0 44	
4th Year Apprentice	Semiskilled	\$19.35	\$8.41 \$5.48	\$30.16
3rd Year Apprentice	Semiskilled	\$17.20	\$5.46 \$5.23	\$24.83
2nd Year Apprentice	Semiskilled	\$17.20 \$13.98	\$5.23 \$5.23	\$22.43
1st Year Apprentice	Unskilled	\$10.75	\$5.23 \$5.23	\$19.21
Vinyl/Paper Hanger	oorumou	Ψ10.73	Ψ0.23	\$15.98
Journeyman	Skilled	\$21.50	\$8.41	000.04
4th Year Apprentice	Semiskilled	\$19.35	\$5.48	\$29.91
3rd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$24.83
2nd Year Apprentice	Semiskilled	\$13.98	\$5.23	\$22.43
1st Year Apprentice	Unskilled	\$10.75	\$5.23	\$19.21
Pipefitters & Steamfitters	Griotimod	Ψ10.73	Ψ0.23	\$15.98
Journeyman	Skilled	\$27.00	\$10.64	00= 0.
5th Year Apprentice	Semiskilled	\$24.30	\$10.64 \$10.64	\$37.64
4th Year Apprentice	Semiskilled	\$20.25	\$10.64 \$10.64	\$34.94
3rd Year Apprentice	Semiskilled	\$17.55	\$10.64 \$10.64	\$30.89
2nd Year Apprentice	Semiskilled	\$13.50	\$10.64 \$10.64	\$28.19
1st Year Apprentice	Unskilled	\$12.15	\$10.64 \$10.64	\$24.14
Plasterers		Ψ12.10	Ψ10.04	\$22.79
Journeyman	Skilled	\$22.96	\$9.78	600.74
3rd Year Apprentice	Semiskilled	\$19.90	\$9.78	\$32.74
2nd Year Apprentice	Semiskilled	\$16.84	\$9.78	\$29.68
1st Year Apprentice	Unskilled	\$13.78	\$5.78	\$26.62
Plumbers		Ψ10.70	ψ0.70	\$19.56
Journeyman	Skilled	\$27.00	\$10.64	07.04
5th Year Apprentice	Semiskilled	\$24.30	\$10.64	\$37.64 \$34.04
4th Year Apprentice	Semiskilled	\$20.25	\$10.64 \$10.64	\$34.94
3rd Year Apprentice	Semiskilled	\$17.55	\$10.64	\$30.89
2nd Year Apprentice	Semiskilled	\$13.50	\$10.64	\$28.19
1st Year Apprentice	Unskilled	\$12.15	\$10.64	\$24.14
Pointer/Caulker/Cleaners		4.2.10	Ψ10.04	\$22.79
Journeyman	Skilled	\$25.75	\$9.43	#25.40
4th Year Apprentice	Semiskilled	\$24.46	\$9.43	\$35.18
3rd Year Apprentice	Semiskilled	\$21.88	\$9.43	\$33.89
2nd Year Apprentice	Semiskilled	\$16.73	\$9.43	\$31.31 \$36.46
1st Year Apprentice	Unskilled	\$14.16	\$9.43	\$26.16 \$23.50
- •		Ψ11.10	ψυ.πυ	\$23.59

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
Roofers				
Journeyman	Skilled	\$24.20	\$8.23	\$32.43
5th Year Apprentice	Semiskilled	\$19.36	\$8.23	\$27.59
4th Year Apprentice	Semiskilled	\$16.94	\$8.23	\$25.17
3rd Year Apprentice	Semiskilled	\$14.52	\$8.23	\$22.75
2nd Year Apprentice	Semiskilled	\$12.10	\$3.23	\$15.33
1st Year Apprentice	Unskilled	\$10.00	\$2.83	\$12.83
Sheet Metal Workers		• • • • • • • • • • • • • • • • • • • •	,	Ψ12.00
Journeyman	Skilled	\$26.15	\$13.95	\$40.10
5th Year Apprentice	Semiskilled	\$20.92	\$13.33	\$34.25
4th Year Apprentice	Semiskilled	\$18.31	\$13.08	\$31.39
3rd Year Apprentice	Semiskilled	\$17.00	\$12.95	\$29.95
2nd Year Apprentice	Semiskilled	\$14.38	\$12.78	\$27.16
1st Year Apprentice	Unskilled	\$13.08	\$12.56	\$25.64
Sound and Communication Wo	rkers		·	+ 20.0 .
Journeyman	Skilled	\$22.85	\$8.73	\$31.58
3rd Year Apprentice	Semiskilled	\$19.40	\$8.62	\$28.02
2nd Year Apprentice	Semiskilled	\$14.85	\$8.48	\$23.33
1st Year Apprentice	Unskilled	\$11.45	\$6.32	\$17.77
Sprinkler Fitters				,
Journeyman	Skilled	\$29.19	\$10.50	\$39.69
5th Year Apprentice	Semiskilled	\$24.81	\$10.50	\$35.31
4th Year Apprentice	Semiskilled	\$21.89	\$10.50	\$32.39
3rd Year Apprentice	Semiskilled	\$18.97	\$10.50	\$29.47
2nd Year Apprentice	Semiskilled	\$16.05	\$10.50	\$26.55
1st Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10
Teamsters				
Pickup Truck	Skilled	\$19.33	\$6.85	\$26.18
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Single Axle	Skilled	\$19.54	\$6.85	\$26.39
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tandem, Tri Axle, Fuel	Skilled	\$19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Semi-low Boy	Skilled	\$19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tile Mechanics				
Journeyman	Skilled	\$24.22	\$8.48	\$32.70
4th Year Apprentice	Semiskilled	\$23.00	\$8.48	\$31.48
3rd Year Apprentice	Semiskilled	\$19.37	\$8.48	\$27.85
2nd Year Apprentice	Semiskilled	\$15.74	\$8.48	\$24.22
1st Year Apprentice	Unskilled	\$13.32	\$8.48	\$21.80

Classification	Class	Hourly Rate	Other Hourly Compensation	Total
Tile Finishers				
Journeyman	Skilled	\$21.82	\$8.24	\$30.06
2nd Year Apprentice	Semiskilled	\$16.36	\$8.24	\$24.60
1st Year Apprentice	Unskilled	\$10.91	\$8.24	\$19.15

D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

E. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

The utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

H. SIGNATURES OF APPOINTEES

Appointee named by the Indiana

AFL-CIO

Appointee named by the Governor of

Indiana

Taxpayer Appointee named Legislative Body

Industry Appointee named by Awarding Agency

Taxpayer Appointee named by the Awarding Agency

10/19/05 Date